

Equality Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Selective Licensing Re-designation.			
Coverage:	Re-designate the selective landlord licensing scheme in the designated area of North Ormesby			
This is a decision relating to:	<input type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input type="checkbox"/> Service	<input type="checkbox"/> Function
	<input type="checkbox"/> Process/procedure	<input checked="" type="checkbox"/> Programme	<input type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
It is a:	New approach:	<input type="checkbox"/>	Revision of an existing approach:	<input type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>
Description:	To use powers within the Housing Act 2004 to re-designate the area of North Ormesby for Selective Landlord Licensing of privately rented properties over a period of 5 years, with the aim of improving the social and economic standards for all local stakeholders, reversing issues of low demand, reducing anti-social behaviour and improving property management standards.			
Live date:	April/May 2021			
Lifespan:	5 years (April/May 2026)			
Date of next review:	12-18 months following implementation to check progress against outcomes framework, and to consider whether the scheme may be expanded to other wards affected by similar issues of low demand.			

Screening questions	Response			Evidence
	No	Yes	Uncertain	
Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*	√	<input type="checkbox"/>	<input type="checkbox"/>	It is considered that the implementation of the scheme will not have an unjustified or disproportionate adverse impact upon any of the stakeholder groups affected by the scheme
Equality Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*	√	<input type="checkbox"/>	<input type="checkbox"/>	It is considered that the implementation of the scheme will not have an adverse differential impact on groups or individuals with characteristics protected in UK equality law, or other commonly disadvantaged groups
Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*	√	<input type="checkbox"/>	<input type="checkbox"/>	It is considered that implementation of the scheme will have a positive impact upon community cohesion in respect of stabilising the area and enabling better relationships between different groups and communities of interest in the designated area.
Next steps: <ul style="list-style-type: none"> ➡ If the answer to all of the above screening questions is No then the process is completed. ➡ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed. 				

Assessment completed by:	Louise Kelly	Head of Service:	Judith Hedgley
Date:	05/01/2021	Date:	05/01/21

* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.